

Subject line: Essential 2025 resources to help set your workplace up for success
Preheader: Your Fidelity Connection: News & Insights for HR & Benefits Leaders.



Your Fidelity Connection

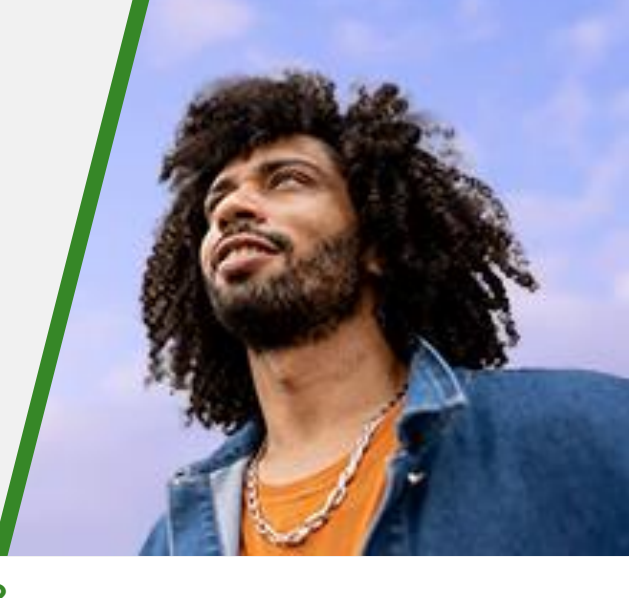
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News & Insights for HR & Benefits Leaders

Start the year by building confidence

Financial wellness can help build a strong foundation, with 2 out of 3 employees saying they trust their employers to help improve their well-being.¹ We're here to provide you resources that meet your employees where they are—letting them learn on their terms.

[EXPLORE RESOURCES HERE ▶](#)



Is retirement retiring?

The traditional idea of retirement is evolving, and when it comes to your workplace, leveraging those in the "Encore Era" may be a consideration. Learn more about how your mature employees are looking to support your business in flexible new ways.

[LEARN MORE HERE ▶](#)

DC plan features to consider in the new year

Defined contribution (DC) plans can effectively provide participants with income during retirement. These key features can impact your participants' retirement strategies.

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Supporting Black employees all year long

As part of our ongoing commitment to serve all our communities, our 2025 Black History Month toolkit and Community page will help you promote financial wellness amongst your employees throughout the year.

[LEARN MORE ▶](#)

Beyond pensions: How RHRAs can enhance retirement readiness

Enhance your workforce's retirement readiness with retiree health reimbursement arrangements (RHRAs), offering a flexible, tax-efficient way to cover health care expenses.

[LEARN MORE ▶](#)

LEGISLATIVE AND REGULATORY

Q4 2024 Legislative and Regulatory spotlight

In case you missed it, here's Fidelity's newsletter highlighting the latest news on SECURE 2.0, 2025 retirement limits, legislative insights, and other important updates.

[LEARN MORE ▶](#)

WEBINARS

In the Loop: Financial Wellness Perspectives across the globe

Join our upcoming webinar as we discuss trends, insights, and perspectives from across the globe.

[REGISTER HERE ▶](#)

In the Loop: 2025 Health Benefits Trends to watch

Join us as we discuss the shifts in employee health benefits in 2025 and how you should prepare.

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KEY DATES

January 9 — Markets Closed for National Day of Mourning

To honor the passing of former President Jimmy Carter, US equity markets will be closed on Thursday, January 9, 2025.

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2025 Fiduciary Calendar

This simple calendar includes dates, deadlines, and important plan information. Keep track of common tasks and deadlines at a glance for easy reference.

[IMPORTANT DATES HERE ▶](#)

2025 Fidelity University Calendar

If you're looking for a simple way to stay informed with data-driven insights, regulatory updates, and practice management tips, look no further than our Fidelity University for Advisors.

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Fidelity University for Advisors

Check out the Event Hub for live events and replays.

[Learn more](#)



¹Employee Benefit Research Institute and Greenwald Research, 2023 Workplace Wellness Survey of 1,505 U.S. employees.

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